



Board of Directors Membership Application

ICRH Mission: ***Providing temporary shelter and empowering a pathway to self-sufficiency for the homeless in our community.***

ICRH Board Member Expectations and Responsibilities:

Members of the ICRH Board of Directors are elected to serve a three-year term and may be re-elected to serve an additional three-year term. In addition, the ICRH Board is a working board rather than primarily an advisory board; consequently, board members serve on one or more of the active committees. The current working committees are the following and their roles are set forth in the current ICRH Strategic Plan:

- Executive Committee (comprised of the Board Officers and the Executive Director)
- Finance Committee
- Fund Development Committee
- MarCom Committee
- Governance Committee
- Transitional Housing Task Force

As well as providing leadership to respective committees in accomplishing their defined goals, board members are expected to support the work of all board members in a collegial manner and to support the work of the Executive Director in carrying out the overall mission of ICRH. In this regard, an important role of the Board is to continually assess and refine the mission of ICRH, as well as the strategies to be used, as circumstances and opportunities change.

A number of more specific expectations for board members are described below:

- A clear and on-going commitment to the goals of ending homelessness
- Regular attendance at your committee meetings and monthly Board meetings
- Willingness to invest time needed to be prepared for such meetings
- Work with Board to ensure adequate resources are being raised to accomplish goals
- Work to ensure Board membership has a balance of people with needed skills
- Work to insure proper use and management of funds
- Monitor and guide ICRH's programs and services
- Assess performance of Executive Director and staff
- Make financial contributions of any amount to ICRH
- Advocate for work being done by ICRH in the community
- Take part in Board-wide activities such as major fundraisers and other events

- Serve at least once per season as a volunteer at the Day Shelter and Night Shelter to see firsthand how ICRH operates.

Information Requested of ICRH Board Applicants

Please provide the following information to assist the current Board of Directors in selecting individuals with a passion for assisting the indigent/homeless people in our community and with a skill set that will best complement those now serving on the Board. Please provide no more than two typed pages with your responses. You may submit a brief professional resumé in addition to or instead of the requested document, as long as it addresses your skill set, availability and passion for the work required by the Board.

1. Provide your name, home mailing address, e-mail address, phone number and date of application.
2. List your formal education: degrees and their subject matters, special training, including any certificates obtained, relevant special courses, internships and the like.
3. Provide a brief chronological history of your work experience, including especially those positions that might overlap with the needs and goals of the ICRH Board.
4. Indicate the amount of time you might reasonably have available to devote to the needs of the ICRH Board and its programs.
5. List any previous service on other boards, and for each describe what position you held or role you played and what you accomplished or helped accomplish.
6. Indicate the specific skills and strengths you believe you would bring to the ICRH Board.
7. Briefly describe the reasons you are particularly interested in serving the unhoused of our community by working on the ICRH Board.

We have a highly dedicated and convivial Board that has accomplished much in its years of operation, and we thank you for considering serving the homeless in our community through service on the ICRH Board of Directors.